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Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

63394

For 1st Quarter 2022 for period ending December 31, 2021

			Compar	ative Data		
Complaint Activity		Previo	ous Fiscal Yea	ar Data		2022 Thank
	2017	2018	2019	2020	2021	Thru 12-31
Number of Complaints Filed	13	9	4	5	5	2
Number of Complainants	13	7	4	5	5	2
Repeat Filers	0	2	0	0	0	0

Complaints by Basis			Compara	a						
Complaints by basis	Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	Thru 12-31				
Race	4	0	2	2	4	<u>0</u>				
Color	0	1	0	1	3	<u>0</u>				
Religion	0	0	0	0	0	<u>1</u>				
Reprisal	5	5	3	3	2	<u>0</u>				
Sex	6	2	2	1	3	1				
PDA	0	0	0	0	0	<u>0</u>				
National Origin	4	3	0	0	0	1				
Equal Pay Act	0	0	1	0	0	<u>0</u>				
Age	3	7	2	0	1	1				
Disability	4	2	2	0	2	1				
Genetics	1	0	0	0	0	<u>0</u>				
Non-EEO	0	0	0	0	0	<u>0</u>				

			Compar	ative Dat	a	
Complaints by Issue		Previous	s Fiscal Y	'ear Data		2022
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	Thru 12-31
Appointment/Hire	1	4	1	0	0	<u>0</u>
Assignment of Duties	2	1	0	1	0	<u>0</u>
Awards	0	0	0	0	0	<u>0</u>
Conversion to Full Time/Perm Status	0	0	0	0	0	<u>0</u>
Disciplinary Action	,	,	,	,	,	3
Demotion	0	0	0	0	0	<u>0</u>
Reprimand	2	0	1	1	0	<u>0</u>
Suspension	0	0	2	0	0	<u>0</u>
Removal	1	1	0	1	0	<u>0</u>
Other	0	0	0	0	1	<u>0</u>
Duty Hours	0	0	0	0	0	<u>0</u>
Perf. Eval./ Appraisal	2	0	0	1	0	<u>0</u>
Examination/Test	0	0	0	0	0	<u>0</u>
Harassment						
Non-Sexual	1	3	1	2	5	<u>2</u>
Sexual	2	0	0	0	0	<u>0</u>
Medical Examination	0	0	0	0	0	<u>0</u>
Pay including overtime	0	0	0	0	0	<u>0</u>
Promotion/Non-Selection	1	5	1	0	1	<u>0</u>
Reassignment	•	,	,	,	,	-

Compleints by loons			Compara	ative Data	a	
Complaints by Issue		Previous	s Fiscal Y	ear Data		2022
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	Thru 12-31
Denied	0	0	0	0	0	<u>0</u>
Directed	0	0	0	0	0	<u>0</u>
Reasonable Accommodation Disability	0	0	0	0	0	<u>0</u>
Reinstatement	0	0	0	0	0	<u>0</u>
Religious Accommodation	0	0	0	0	0	<u>0</u>
Retirement	0	0	0	0	0	<u>0</u>
Sex-Stereotyping	0	0	0	0	0	1
Telework	0	0	0	0	0	<u>0</u>
Termination	3	1	0	0	0	<u>0</u>
Terms/Conditions of Employment	0	0	0	0	0	<u>0</u>
Time and Attendance	0	0	0	0	0	<u>0</u>
Training	0	0	1	0	0	<u>0</u>
Other	,	7	,	,	,	7

			Comparat	ive Data		
Processing Time		Previo	us Fiscal Yea	ar Data		2022
	2017	2018	2019	2020	2021	Thru 12-31
Complaints pending during fiscal year						
Average number of days in investigation	172.17	171.67	207.00	203.86	266.00	0
Average number of days in final action	187.75	21.83	24.20	86.50	44.50	51.00
Complaint pending during fiscal year where hearing was request	ed					
Average number of days in investigation	165.38	177.00	174.33	212.60	0	0
Average number of days in final action	0	19.25	18.50	35.00	38.33	51.00
Complaint pending during fiscal year where hearing was not requ	uested	,			,	
Average number of days in investigation	185.75	179.50	305.00 259.00		266.00	0
Average number of days in final action	129.33	33.00	47.00	241.00	63.00	0

			Compara	ative Data								
Complaints Dismissed by Agency		Previou	s Fiscal Ye	Fiscal Year Data								
	2017	2018	2019	2020	2021	Thru 12-31						
Total Complaints Dismissed by Agency	3	0	0	0	1	<u>0</u>						
Average days pending prior to dismissal	27.67	0	0	0	28	0						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	1	8	1	0	0	<u>0</u>						

	Comparative Data												
Total Final Agamey Actions Finding Discrimination	Previous Fiscal Year Data												
Total Final Agency Actions Finding Discrimination	20)17	20	018	20			hru 2-31					
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	

Findings of Discrimination Rendered by Basis	Comparative Data											
Findings of Dischillination Rendered by Basis			Pre	vious	Fis	cal \	⁄ear	Data	l			022
Note: Complaints can be filed alleging multiple bases.	20)17	2018		20)19	20)20	2021			hru 2-31
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	,		,	,	,							,
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Color	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Findings of Discrimination Rendered by Basis					Con	1						
			Pre	vious	Fis	cal \	ear	Data				022 hru
Note: Complaints can be filed alleging multiple bases.	20)17	20	18	20)19	9 20		2021			2-31
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	С
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	С
Genetics	0	0	0	0	0	0	0	0	0	0	<u>0</u>	C
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	C
												_
Findings Without Hearing	0		0		0		0		0		0	_
Race	0	0	0	0	0	0	0	0	0	0	0	C
Color	0	0	0	0	0	0	0	0	0	0	<u>0</u>	(
Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	
Reprisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	C
Sex	0	0	0	0	0	0	0	0	0	0	<u>0</u>	C
PDA	0	0	0	0	0	0	0	0	0	0	0	C
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	(
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	(
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	(
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	(

Findings of Discrimination Bandared by Basis	Comparative Data											
Findings of Discrimination Rendered by Basis			Pre	vious	s Fis	cal Y	'ear	Data				022
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings	2017		20)18	20	2019		20	202			hru ?-31
	#	%	#	%	#	%	#	%	#	%	#	%
Genetics	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

					Co	mpara	ative	Data				
Findings of Discrimination Bandared by Jacus			Р	reviou	ıs Fis	cal Ye	ear D	ata)22 hru
Findings of Discrimination Rendered by Issue	20)17	20)18	20	19	20	20	20)21		2-31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

	Comparative Data												
Findings of Discription Devidend by Leave			P	reviou	ıs Fis	cal Ye	ear D	ata)22	
Findings of Discrimination Rendered by Issue	20)17	20	018	20)19	20)20	20	021		hru ?-31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment	,	,		,		,		,		7	,	,	
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Define	7	,	-	,		,		,		,	,	,	
Findings After Hearing	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	

		Comparative Data												
Findings of Discouncipation Dandaged by Jaco			Р	reviou	ıs Fis	cal Y	ear D	ata)22		
Findings of Discrimination Rendered by Issu	2	017	20	018	20)19	20	20	20)21		hru 2-31		
	#	%	#	%	#	%	#	%	#	%	#	%		
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Disciplinary Action			·											
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Other	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Harassment	•	7	,	•		,		,		,	,	,		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Pay including overtime	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Reassignment	,		,											
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		

	Comparative Data											
Findings of Discrimination Dandoned by Jacus	Previous Fiscal Year Data							022				
Findings of Discrimination Rendered by Issue	20)17	20	018	20	19	20)20	20)21		hru 2-31
	#	%	#	%	#	%	#	%	#	%	#	%
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other - User Define	,			,	,		,	,	,		,	
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action		,	,	9			•	•	-	,	,	
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

	Comparative Data												
Findings of Discrimination Dandoned by Jacob			Р	reviou	ıs Fis	cal Y	ear D	ata				022	
Findings of Discrimination Rendered by Issue	20	017	20	018	20)19	20	20	20)21		hru 2-31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment	,				,								
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment	,	,		,	,		,		,		,		
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Telework	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	

					Со	mpara	ative	Data				
Findings of Discrimination Bandared by Jacob	Comparative Data Previous Fiscal Year Data 2017 2018 2019 2020 2021 # % # % # % # % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		2022 Thru									
Findings of Discrimination Rendered by Issue	20)17	20)18	20)19	20)20	20)21		nru 2-31
	#	%	#	%	#	%	#	%	#	%	#	%
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other - User Define												

	Comparative Data										
Pending Complaints Filed in Previous Fiscal Years by Status		Previous	s Fiscal Y	'ear Data	r Data	2022 Thomas					
	2017	2018	2019	2020	2021	Thru 12-31					
Total complaints from previous Fiscal Years	12	6	9	5	2	<u>5</u>					
Total Complainants	6	6	6	5	2	5					
Number complaints pending	,	7	,	,	2	,					
Investigation	0	0	0	0	0	<u>3</u>					
ROI issued, pending Complainant's action	0	0	0	0	0	<u>0</u>					
Hearing	12	6	8	5	1	<u>0</u>					
Final Agency Action	0	0	1	0	1	1					
Appeal with EEOC Office of Federal Operations	3	6	6	7	8	<u>8</u>					

	Comparative Data										
Complaint Investigations		Previous Fiscal Year Data									
	2017	2018	2019	2020	2021	Thru 12-31					
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	<u>0</u>					

Report Filter/Options | Exit NoFear Module

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